



Get your **MOVE** On!!

Springfield Public Schools is proud to announce that, effective January 1, 2009, fitness center dues paid by employees and covered dependants of the health plan of Springfield Schools may be eligible for reimbursement!

Here is some information regarding this exciting benefit:

Eligibility

In order to be eligible for the reimbursement of fitness center dues the participant must:

- Be an employee, retiree, or dependant covered by the Health Plan of Springfield Schools
- Attend an approved fitness center*
- Complete a health risk assessment (HRA) through St. John's Corporate Health Department (excludes dependent children)

Reimbursement

Eligible participants must first pay the approved fitness center for the cost of their membership. In order to be reimbursed, the participant must:

- Attend the approved fitness center 8 times in a month for 50% reimbursement
- Attend the approved fitness center 12 times in a month for 100% reimbursement
- Complete a claim form* and submit it to Med-Pay along with an itemized statement of dues paid and a copy of the participant's monthly attendance record for which reimbursement is being requested

Eligible fitness center claims are reimbursed through the preventative (wellness) benefit of the health plan. Once an HRA is completed, the preventative benefit allows a maximum of \$700 in paid benefits. This \$700 benefit will be reduced by the amount of fitness center reimbursement along with all other eligible preventative medical services. Once the maximum is reached, no further reimbursement will be provided.

For additional information, please contact Med-Pay Customer Service at 417-886-6886.

*Available on the Benefits Department website at:

<http://springfieldpublicschools.org/humanresources/benefits>